



British Columbia Powerlifting Association 2020 Annual General Meeting Minutes

Sunday, February 2 2020, 1:00 pm
Fortius Health & Sport Center, 3713 Kensington Avenue, Burnaby, BC

1. Meeting Call to Order.

1.1. Establishment of Quorum; 29 presence.

A meeting notice was sent to the members 14 days prior to the meeting date, in compliance with the requirements of BCPA's Bylaws. BCPA President Gabe Festing confirms that quorum is reached (5% of membership). There are 29 members present in total; 26 in person and 3 members present online. The meeting is called to order at 1:00pm. Attendee list in Annex A.

1.2. Review and Approval of Agenda as amended.

Amendment: Remove item 6 (Election), Amend item 5 to "Nomination of Voting and Non-Voting Officers", add Jennifer Luther Thomas as nominee under item 5.1, and add item 5.2 "Introduction of Non-Voting Members".

Proposed by: Shadie Bourget

Seconded by: Blake Taylor

Vote: All in favour

2. Review and approval of previous AGM minutes from January 27, 2019 as amended.

One change was noted: Brian Rock suggested to correct financial report statement date to 2018 instead of 2017.

Proposed by: Shadie Bourget

Seconded by: Bette Festing

Vote: All in favour

3. Officers' Reports.

The Board decided this year to forego reading reports during the AGM to save time. All reports were sent electronically and in advance, to give members the chance to review and ask questions during the AGM if needed. The president and treasurer reports were read. All other reports in Annex C.

3.1. **Gabriel Festing, President.** Overview of the year for the BPCA. See full report in Annex A.

3.2. **Lynne Desautels, Treasurer.** Overview of the 2019 expenditures and revenues. See full report in Annex B.

Proposed by: Shadie Bourget

Seconded by: John Quinton

Vote: All in favour

4. New Business.

4.1. By-Laws Amendments.

<u>13. RECORDS, AWARDS, AND CLASSIFICATION</u> Add: <i>13:07 The BCPA shall present up to two (2) Athlete of the Year awards annually. This award is to recognize BCPA athletes performance on the platform. Recipients should have competed nationally and/or internationally in the past year to be considered. The criteria and recipients for this award will be determined by the BCPA Board.</i>	Proposed by: Gabe Festing Seconded by: Bette Festing Motion passed
Add: <i>13:08 The BCPA shall present up to two (2) Benchers of the Year awards annually, named the Robert O. Smith award. This award is to recognize BCPA Bench Only athletes performance on the platform. Recipients should have competed nationally and/or internationally in the past year to be considered. The criteria and recipients for this award will be determined by the BCPA Board of Directors.</i>	Proposed by: Gabe Festing Seconded by: Kelly Wharton Motion passed
Add: <i>13:09 The BCPA shall accept in-writing nominations for the Chris Robb Award from any BCPA member who is in good standing at the time of submission. This award shall be presented to a BCPA referee who best demonstrates professionalism, dedication and knowledge of rules and policies governing the sport of powerlifting within the BCPA. The recipients for this award will be determined by the BCPA Board. The award will not necessarily be presented each year.</i>	Proposed by: Gabe Festing Seconded by: Megan O'Connor Motion passed
<u>14. COMPETITIONS</u> Current: 14:08 In order to be eligible to compete at a CPU Regional Championships or CPU National Championships, in addition to any CPU requirements, BCPA members must obtain the relevant CPU qualifying total at a sanctioned IPF member federation competition consisting of 5 or more lifters, and must compete at BC Provincial Championships within 2 years preceding a Regional Championships if the member has not competed at a Regional or higher event. In extenuating circumstances, members may apply in writing to the Board of Directors at least fourteen days prior to the date of that member's Provincial Championships for an exemption to the requirement to attend at Provincials, either as a volunteer or competitor, with supporting documents, and the Board of Directors may grant or withhold such an exemption in its sole discretion. Change to:	Proposed by: Gabe Festing Seconded by: Lynne Desautels Motion passed

<p>14:08 <i>In order to be eligible to compete at a CPU Regional Championships or CPU National Championships members must:</i></p> <ul style="list-style-type: none"> i) <i>Fulfill any CPU requirements;</i> ii) <i>Obtain the relevant CPU qualifying standard at a sanctioned IPF member federation competition consisting of 5 or more lifters;</i> iii) <i>Compete at any CPU Provincial Championships within the 24 months preceding a CPU Regional Championships, if the member has not previously competed at a CPU Regional or higher event;</i> iv) <i>If they have competed at a CPU Regional or higher event previously, compete at or volunteer at their Provincial Championships within the 12 months preceding the CPU Regional or higher event that they wish to compete in. For clarity, each member must compete at or volunteer at the Provincial Championships they would be eligible to compete in themselves within the 12 months preceding the CPU Regional or higher event such member wishes to compete in. The minimum obligation of volunteer time shall be determined by the Board of Directors. For an exemption under this section 14:08(iv), a member must submit in writing a request for exemption to the Board of Directors at least fourteen days prior to the date of the BC Provincial Championships such member is scheduled to compete or volunteer at. An exemption will be granted only in extenuating circumstances and solely at the discretion of the Board of Directors. Members of the Board of Directors and committee members may be exempt from these requirements upon request.</i> 	
<p>Remove (the proposition is to remove this section and add following. All other numbers will shuffle down):</p> <p>14:05 Lifters registered as CPU members in provinces other than BC are not eligible to place at BCPA Provincial Championships or set BC Provincial records, unless the lifter presents proof satisfactory to the Board of Directors, including a BC Driver's License, Care Card, or letter from the lifter's BC educational institution, that he or she is now a BC resident and has been so for at least 6 months</p> <p>Add:</p> <p>14:05 <i>A guest lifter is defined as a member in good standing of an IPF affiliated province other than BC or nation other than Canada.</i></p> <p>14:06 <i>Guest lifters are not eligible to be awarded Best Overall Athlete or set BC Provincial records or place at a BCPA Provincial Championships.</i></p> <p>14:07 A member presents proof satisfactory to the Board of Directors, including a BC Driver's License, Care Card, or letter from the lifter's BC educational institution <i>stating</i> that he or she is now a BC resident and has been so for at least 6 months. - RETRACTED</p> <ul style="list-style-type: none"> • Amendment by: Cody Weeks, Seconded by: Lynne Desautels to add "<i>stating</i>" that he or she is a BC resident. 	<p>Proposed by: Gabe Festing</p> <p>Seconded by: John Quinton</p> <p>Motion passed</p>
<p>16. <u>OFFICIATING</u></p> <p>Remove "Level" and change to "Category"</p> <p>16:02 The BCPA will use a two <i>category</i> referee system. <i>Category</i> II referees are only permitted to referee as side referees. <i>Category</i> I referees may act as either Head Referee or as a side referee.</p> <ul style="list-style-type: none"> • Amendment by: Anne Andres, Seconded by: Kelly Wharton to change the first 	<p>Proposed by: Dennis Leong</p> <p>Seconded by: John Quinton</p> <p>Motion</p>

<p>sentence “level” to category.</p>	<p>passed</p>
<p>Add:</p> <p><i>16:04 To maintain a Category II referee status, a Provincial Referee is required to referee a minimum of two times per year. In extenuating circumstances, the Board of Directors may grant an exemption to this requirement.</i></p> <p><i>16:05 To maintain a Category I referee status, a Provincial Referee is required to referee a minimum of once per year. If a Category I referee is unable to meet this requirement they will then be changed to a Category II referee. In extenuating circumstances, the Board of Directors may grant an exemption to this requirement.</i></p> <ul style="list-style-type: none"> Amendment by: Bette Festing, Seconded by: Carmela Smythe to capitalize B and D of “Board of Directors”. 	<p>Proposed by: Gabe Festing</p> <p>Seconded by: Harveer Dhupar</p> <p>Motion passed</p>
<p>17. <u>QUALIFYING TOTALS</u></p> <p>Current:</p> <p>17:01 BCPA members wishing to compete in a Provincial Championships must, in the 24 months preceding the competition, obtain qualifying standards equivalent to or greater than the following qualifying total:</p> <p>Change to:</p> <p><i>17:01 Effective 2021, BCPA members wishing to compete in a BCPA Provincial Championships must, in the 24 months preceding the competition, obtain qualifying standards equivalent to or greater than the CPU Regional qualifying standard.</i></p> <ul style="list-style-type: none"> Amendment by: Jennifer Luther Thomas, Seconded by: Cody Weeks to capitalize the letter “R” in regional. 	<p>Proposed by: Gabe Festing</p> <p>Seconded by: Bette Festing</p> <p>Motion passed (two opposed)</p>

4.2. Coaching Program: Gabe Festing included the CPU Coaching Program in his report, see report in Annex B.

5. Nomination of Voting and Non-Voting Officers.

5.1. Jennifer Luther Thomas and Blake Taylor (nominated by Dennis Leong).

The following incumbents members accepted their nomination: Dennis Leong, Lynne Desautels, Brian Rock, Gabe Festing, and Shadie Bourget. Will Steep and Cody Weeks are stepping down; Gabe thanked them for their contributions over the last few years. Gabe also announced that he will be stepping down as president.

Received two new nominations by Dennis Leong whom also accepted their nominations: Jennifer Luther Thomas and Blake Taylor. There are no objections to any of these seven nominations.

The seven nominated individuals will form the BCPA Executive Board for 2020-2022. Individual roles will be determined at the next board meeting.

Proposed by: Gabe Festing and Dennis Leong

Vote: All in favour

5.2. Introduction of Non-Voting Officers.

BCPA is forming committee to alleviate work from the board members. The following are non-voting officers:

- Media Director: Jennifer Luther Thomas
- Webmaster: Jennifer Austin
- Apparel Directors: Patrick Mok and Shadie Bourget
- Special Olympic Liaisons: Lauren Allard and Gillian Reyes
- Records Chair: Cody Weeks
- Scorekeepers Chair: Sara Youd
- Championship Committee: Chandler McCutchan, Lynne Desautels, Dennis Leong and Gabe Festing
- Club Development Director: Chandler McCutchan
- Officiating Chair: Bette Festing
- Awards and Volunteer Chair: Stephanie Needham

6. Election of Officers

Jennifer Luther Thomas, Blake Taylor, Gabe Festing, Dennis Leong, Brian Rock, Lynne Desautels and Shadie Bourget are elected by acclamation (section 5.1).

7. Announcements.

A few questions were asked. Gabe then thanked everyone for their time during the AGM. Reminded that BCPA always needs more volunteers, including referees, especially at the following events: February 15 for the Special Olympics Qualifier Meet, in March for Winter Open and at Provincials, as it will be ran as a dual platform.

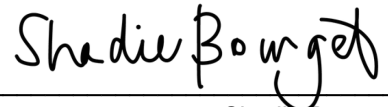
8. Adjournment. Meeting is adjourned at 14:12 pm.

Proposed by: Gabe Festing

Seconded by: John Quinton

Vote: All in favour

Signed on this 25th day of March, 2020.



Shadie Bourget
BCPA Secretary

BCPA Mission: To provide infrastructure and support for provincial powerlifting competitions.

BCPA Vision: To be the number one most-recognized strength sport in BC.

GOAL #1 - Improve membership retention

GOAL #2 - Develop the powerlifting community

GOAL #3 - Solidify and improve internal processes

- Annex A -

Attendee List

- | | | |
|-------------------------|----------------------------|---------------------------|
| 1. Anne Andres | 11. Douglas Bjorkman | 21. Kelly Wharton |
| 2. Bette Festing | 12. Gabe Festing | 22. Kim Hess (online) |
| 3. Bill You | 13. Gillian Reyes | 23. Lynne Desautels |
| 4. Blake Taylor | 14. Gordon Sjodin | 24. Meghan O'Connell |
| 5. Brian Rock | 15. Harveer Dhupar | 25. Nicole Hart (online) |
| 6. Carmela Smythe | 16. Jennifer Luther Thomas | 26. Nihleen Sharma |
| 7. Chris Robb | 17. Jenny Austin | 27. Robin O'Toole |
| 8. Cody Weeks | 18. John Quinton | 28. Shadie Bourget |
| 9. Dennis Leong | 19. Justin Schubert | 29. Troy Martins (online) |
| 10. Don Lovell (online) | 20. Ka Hin Timothy Lo | |

- Annex B -

President's Report - Gabriel Festing



2019 was another extremely busy year in the BCPA. We have seen an overall membership increase of 12% compared to the previous year, however, the rate of growth has slowed this past year in comparison to the previous years, and with hosting one competition per month we are currently at our limit. The Executive continues its best to sanction as many competitions as possible and provide assistance to the meet directors that are interested in hosting them. In 2019, there were 12 competitions held in BC with a total of 850 registrants.

During the year, the BCPA set a budget of \$10,000 for testing. The CCES attended and conducted 8 in-competition drug tests. We are pleased with the new testing protocol and have resolved many of the issues with the CCES from the previous year.

The BCPA awarded the Athlete of the Year to Jackson Spencer and Bonney Rempel. As well, Volunteer of the Year awards were given to Ralph Nevill and Sara Youd, two of our deserving members that helped out over and above in 2019. Last year, we also awarded Jenna Sabino and Veronica Jones each with a \$500 bursary to be put towards their education.

In 2019, there were 12 competitions held in BC, all of which were filled to capacity. Like many of the provinces, our volunteer pool is not as good as we hoped. But we have done our best to reward them with hot meals, gifts and prizes.

The BCPA has finally started the CPU Coaching Program with the help of Bob Hindley as our course facilitator. A clinic was held in January and the second is being held in February.

Finally, the BCPA has taken the initiative to form committees to alleviate some of the workload from the Board. These new committees include:

- Media Director;
- Webmaster;
- Championships Committee;
- Club Development Director;
- Apparel Director;
- Special Olympics Liaison; and
- Awards and Volunteer Coordinator.

I would like to extend my gratitude to my fellow Executive members who have helped with all of the changes and progress that we have made.

Finally, I wish to personally thank each and every one of our volunteers. They are invaluable to our association.

Gabe Festing
BCPA President

- Annex C -

Treasurer's Report - Lynne Desautels

BRITISH COLUMBIA POWERLIFTING ASSOCIATION					
<u>REVENUES</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Memberships	\$12,375.00	\$17,000.00	\$18,286.00	\$22,250.00	\$22,711.00
BCPA Meets	\$112,381.00	\$56,800.00	\$51,200.00	\$50,800.00	\$47,400.00
Equipment Sales	\$3,000.00	\$1,750.00	\$0.00	\$10,320.00	\$0.00
Sanction Fees	\$200.00	\$500.00	\$500.00	\$700.00	\$2,000.00
Interest	\$25.00	\$20.00	\$30.00	\$30.00	\$40.00
BCPA Apparel	\$0.00	\$0.00	\$7,501.00	\$2,450.00	\$1,200.00
TOTAL	\$140,326.00	\$76,070.00	\$77,517.00	\$86,550.00	\$73,351.00
<u>EXPENSE</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Meets	\$90,571.00	\$36,500.00	\$29,500.00	\$29,400.00	\$29,100.00
Meetings/Seminars	\$1,552.00	\$2,166.00	\$2,889.00	\$1,490.00	\$780.00
Office/Stationary	\$761.00	\$1,664.00	\$1,340.00	\$652.00	\$1,263.00
Administration	\$1,920.00	\$1,470.00	\$1,218.00	\$1,155.00	\$1,246.00
Supplies	\$382.00	\$809.00	\$1,173.00	\$1,051.00	\$992.00
Supplies (BCPA medals)	\$0.00	\$0.00	\$4,355.00	\$0.00	\$2,396.00
Advertising	\$823.00	\$1,530.00	\$1,398.00	\$0.00	\$1,450.00
Equipment Storage	\$2,400.00	\$2,900.00	\$4,230.00	\$4,721.00	\$2,400.00
Truck Ins/Maint	\$2,573.00	\$1,530.00	\$800.00	\$2,000.00	\$950.68
Equipment Purchase	\$27,000.00	\$4,073.00	\$15,898.00	\$11,729.00	\$6,833.00
Trailer Purchase	\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00
Drug Testing	\$3,800.00	\$8,711.00	\$7,464.00	\$3,900.00	\$7,875.00
CPU Sanction Fees	\$500.00	\$500.00	\$500.00	\$500.00	\$1,190.00
Trailer Ins/Maint	\$0.00	\$320.00	\$320.00	\$320.00	\$943.84
Judges Professional	\$0.00	\$1,067.00	\$784.00	\$1,290.00	\$606.00
Bursary	\$0.00	\$1,000.00	\$500.00	\$1,000.00	\$1,000.00
BCPA Apparel	\$0.00	\$0.00	\$8,121.00	\$5,040.00	\$800.00
TOTAL EXPENSES	\$132,282.00	\$71,240.00	\$80,490.00	\$64,248.00	\$59,825.52
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Sub Total	\$132,282.00	\$71,240.00	\$80,490.00	\$64,248.00	\$59,825.52
Surplus/Deficit	\$8,044.00	\$4,830.00	-\$2,973.00	\$22,302.00	\$13,525.48
Year End Total	\$0.00	\$8,044.00	\$12,874.00	\$9,901.00	\$32,203.00
Year End Balance	\$8,044.00	\$12,874.00	\$9,901.00	\$32,203.00	\$45,728.48

- Annex D -

Vice President's Report - Dennis Leong



**British Columbia Powerlifting Association
Vice President and Webmaster Report**

Sunday February 2, 2020
Fortius Health & Sport Center, 3713 Kensington Avenue, Burnaby, BC

I took over from Tanner Braaten as Vice President after 2019 AGM.
Club Development Director duties transferred to Chandler McCutchan in September.

We held our first Volunteer BBQ this year at Blacksmith Fitness. Turnout was good and we hope to do it again this year.

Fall Classic was a single day competition this year and was successful. There were lots of people on the waitlist, so I recommend changing it back to a 2-day event in 2020.

We're continuing to take feedback from members and improve the quality of life at our competitions.
Volunteer food has been improved and we now have deadlift jacks in our warmup areas.

Facebook Page Likes increased 211 from 2,100 to 2,311. Instagram followers increased 424 from 1,145 to 1,569.

Flickr account created for all of our photos. BCPA hires photographers for each of our competitions and makes the images available to all members on this account. Club-run competitions that hire a photographer also pass on their photos to share on the BCPA Flickr account.

It has been a pleasure serving the BCPA in the last 2 years!

Dennis Leong

- Annex E -

Secretary's Report - Shadie Bourget



**British Columbia Powerlifting Association
Secretary Report**

Sunday February 2, 2020

Fortius Health & Sport Center, 3713 Kensington Avenue, Burnaby, BC

In 2019, the main projects and duties for the secretary were the following:

- **Administrative Duties:** BCPA maintained accurate documentation and continued to meet non-profit society's legal requirements with the help of Hamilton Duncan Law firm. Important records such as BC Registry filing, executive meeting and annual general meeting minutes, etc. are completed.
- **Team BC Apparel:** BCPA continued to sell competition t-shirts and deadlift socks, available at cost. Provincial t-shirts were also available for purchase. In 2019, we wanted to diversify BCPA clothing and continue Team BC apparel, but this did not occur unfortunately. These will be tasks that the newly appointed Apparel Committee will be taking over.
- **BCPA Newsletter:** BCPA released three issues of the Newsletter "The Expeditor", to over 400 electronic subscribers. Paper copies were also available during BCPA main events (Winter Open, Men's Provincials and Women's Provincials). The Newsletter featured BC powerlifting news, athlete profiles, club features, award winners, and interesting articles written by members on various topics such as equipped lifting. We thank everyone for their contribution.
- **First Annual BCPA Volunteer BBQ:** BCPA hosted the first volunteer BBQ at Blacksmith Fitness. This event allowed us to acknowledge the dedication of our volunteers, in light of the growth of powerlifting and the increasing number of competitions and volunteers needed. We thank Blacksmith Fitness for letting BCPA use their space, as well as generous donations from BCPA clubs for volunteer prizes.

- Annex F -

Records Chair Report - Cody Weeks

2019 was another busy year of Provincial records being broken or set by BCPA lifters locally, nationally, and internationally. There were 325 records broken or set across 19 competitions. The CPU Nationals saw the most BCPA records set, coming in at 57.

Attached is the breakdown which shows how many records were broken/set in each competition.

I've continued to try and streamline the records filing process. Starting in 2020, we've removed the option to have the records mailed. This will cut down at the time and cost of processing records. Instructions will be included for lifters to print the record themselves. Automated records have not yet been completed, but I hope to pilot them this year.

Thanks,

Cody

2019 Summary of BC Records Broken / Set							
Unequipped							
Women							
Open	Jr.	Sub-Jr.	Master 1	Master 2	Master 3	Master 4	
22	8	5	14	21	13		83
Men							
Open	Jr.	Sub-Jr.	Master 1	Master 2	Master 3	Master 4	
41	50	31	9	17	13	1	162
Equipped							
Women							
Open	Jr.	Sub-Jr.	Master 1	Master 2	Master 3	Master 4	
3				8	8		19
Men							
Open	Jr.	Sub-Jr.	Master 1	Master 2	Master 3	Master 4	
23	25		3	5	5		61
Total Records Broken / Set:			325				

Breakdown of 2019 Provincial Records Broken / Set

Total Records Broken / Set:

	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
UBC							
Men	2	13					
Women		2	5				
	2	15	5	0	0	0	
Winter Open	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	1	2	7		6	7	
Women				4	4		
Equipped							
Men	1	1					
	2	3	7	4	10	7	
Nationals	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	9	6		5	2		
Women	6	1		2	2	1	
Equipped							
Men	6	6		1			
Women					5	5	
	21	13	0	8	9	6	0
Legend of the 3 lifts	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	1	1		1			
Women				1			
	1	1	0	2	0	0	0
Silverback	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men		1		1	2		
Women						3	
Equipped							
Men		3					
Women	1						
	1	4	0	1	2	3	0
Vancouver Island	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	3					1	
Women	2			1	1	3	
Equipped							
Men					1	1	
Women					2	2	
	5	0	0	1	4	7	0
IPF Bench	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	1						
Women	1			1			
	2	0	0	1	0	0	0
IPF Worlds	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	2						
	2	0	0	0	0	0	0

Men's Provincials	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	12	14	7	1	6		
Women							
Equipped							
Men	7	2			1	1	
Women	1				1	1	
	20	16	7	1	8	2	0
Rally in the Valley	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	2						
Women	1						
Equipped							
Men							
Women	2						
	5	0	0	0	0	0	0
Victoria Barbell	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men							
Women					2		
Equipped							
Men	1			1	2	2	
Women							
	1	0	0	1	4	2	0
IPF Junior Worlds	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Equipped							
Men	3	5					
Women							
	3	5	0	0	0	0	0
Westerns	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men		2	3				
Women				3	4		
	0	2	3	3	4	0	0
Commonwealth	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	2	3					
Women				1			
Equipped							
Men	1						
Women							
	3	3	0	1	0	0	0
Women's Provincials	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Women	12	5		1	8	6	
	12	5	0	1	8	6	0

Fall Classic	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men		1	1	1	2	4	1
Women							
Equipped							
Men	2			1			
Women							
	2	1	1	2	2	4	1
NAPF	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Equipped							
Men	1	1					
	1	1	0	0	0	0	0
Lift the Rock	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men		6	5			1	
Women							
Equipped							
Men		4			1	1	
Women							
	0	10	5	0	1	2	0
Rumble in the Jungle	Open	Junior	Sub-Jr	Master 1	Master 2	Master 3	Master 4
Men	5	4	8				
	5	4	8	0	0	0	0

Registrar's Report - Cody Weeks

Statistics as of Dec 31, 2019:

578 registrations in 2019. Our membership was at an all time high in November with 633 active members.

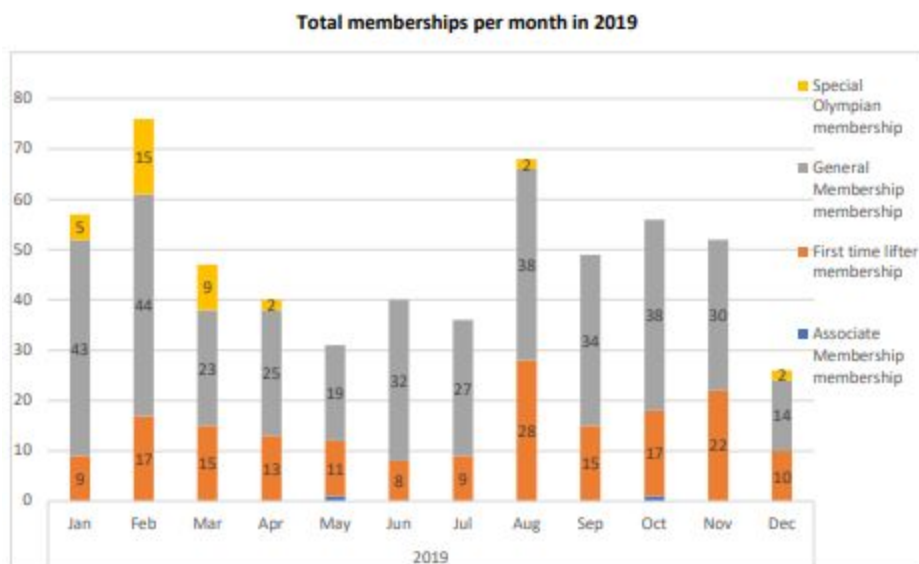
Decline of 50 memberships / 8% year over year, down from 628 registrations in 2018.

	2018	2019	Change
General	341	367	+26 / +8%
First Time Lifter	237	174	-63 / -27%
Special Olympian	45	35	-10 / -22%
Associate	5	2	-3 / -60%
Total	628	578	-50 / -8%

As expected, membership revenues also decreased, but not as drastically due to increased membership costs.

	2018	2019	Change
Gross Membership Dues	\$22,515.70	\$21,790.00	-\$725.70 / -3%

2019 membership retention over 4 years was 39%, down from 43% in 2018.



- Annex G -

Award Director's Report - Will Steep

\$500 Bursary: Each year, BCPA awards two \$500 Bursaries to members who are full time students.

- Applications open in the summer (June/July).
- We received four applicants in 2019

- 2019 recipients: **Veronica Jones** and **Jenna Sabino**. Congratulations!

2018 Athlete of the Year award: Bonnie Rempel and Jackson Spencer

2018 Volunteer of the Year award: Sara Youd and Ralph Nevill

Two new awards have been established: Robert O. Smith (Bench only award) and Chris Robb Awards (Referee award).

- Annex H -

Officiating Chair's Report - Bette Festing

In 2019, we were unsuccessful in obtaining any new Cat II referees. Two Rules Clinics were conducted (April and November) and following both clinics there were candidates that wrote the Cat II exam, however, no candidate was successful in passing.

Referee Announcements

In 2019, Wesley Chu and David Vo, successfully completed their Cat I Referee practical examination.

At the UBC competition held this month, Lawrence Berceanu was successful in completing his Cat I Referee practical examination.

Inactive Referees

Kim Dennis and Noorita Biring has been removed from the Referee roster due to their inactivity for 2 years. Neither of them have stepped up or provided any availability to any of the BCPA competitions despite my requests. As such, if either of them wish to renew their status as a referee, they will need to re-take the written test as well as be a BCPA member in good standing.

To date, we have the following referees:

1 – IPF Cat I
1 – IPF Cat 2
3 – National
12 – BCPA Cat I
11 – BCPA Cat II

Future Referees

I have received requests from other members about their interest in becoming a BCPA referee. I will work with all of them so that they will each be able to write the Cat II Referee exam at the earliest possible time.

Despite our vast list of referees listed on the BCPA website, there are referees that are just not stepping up. As such, there are some referees that are being utilized over and over again. It is not my preference to schedule a referee to stay all day, but in some instances, I am having to resort to that. I will be working hard this year to try to recruit more referees and in particular, try to gain referees on Vancouver Island.

Thank you.

Bette Festing

Scorekeepers Chair's Report - Bette Festing

To start, I confirm that I have stepped down as the Scorekeeper's Chair effective this month. Sara Youd has taken my place.

On April 2, 2019, I held a Scorekeeper's Clinic. From that clinic, I trained 14 people. As of today's date, 6 of those 14 people trained have not stepped up to be a scorekeeper.

Due to inactivity of one year or more, two scorekeepers have been removed from the roster.

Thank you.
Bette Festing